

#### 五矿二十三冶建设集团有限公司

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电话: 86-731-85170628 传真: 86-731-85170677 网址: www.23ye.com 邮编: 410116 The 23<sup>rd</sup> Metallurgical Construction Group Co.,Ltd of Minmetals

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建百年工程 筑传世精品













#### CHAIRMAN'S MESSAGE

沧桑砥砺,岁月峥嵘。在各级领导和社会各界朋友的关心和支持下,在几代五矿二十三冶人的努力和拼搏下,我们走过了六十余年 的辉煌历程,积淀了丰富的工程管理经验和厚重的企业文化。

六十余年披荆斩棘,我们践行"建百年工程、筑传世精品"的企业使命,牢牢把握转型升级的主线,推进供给侧结构性改革,引领 企业围绕建筑施工上水平、依托地产开发壮实力、凭借新型业务求突破。

六十余年风雨兼程,我们以真诚的奉献、专业的技术、优质的服务,持续不断地为客户提供增值服务,让顾客满意是我们的价值追求。

六十余年一如既往,我们坚持"忠信厚德、共创共赢"的企业宗旨,以当仁不让的激情、责无旁贷的气度、舍我其谁的豪迈,担央 企之责,担发展之责。

放眼未来,奋进不止。我们将不忘初心,继续秉承"一天也不耽误、一天也不懈怠"的企业精神和"员工发展、客户信赖、社会尊 重"的企业愿景,与各位新老朋友牵手,谋求最广泛的合作,共同创造美好的未来!

How the vicissitudinous life and eventful years is! Under the concern and support of leaders at various level and friends from all walks of life, we have experienced a glorious history of more than sixty years, within which, we have accumulated abundant engineering management experiences and profound enterprise cultures through our efforts and struggle of several generations of workforce in The 23<sup>rd</sup> Metallurgical Construction Group Co., Ltd of Minmetals.

Overcoming all obstacles going through more than sixty years, we have been adhering to the enterprise mission---Construction of Time-Honored Buildings and Immortal Architectures', firmly grasping the mainline of transformation and upgrading, promoting the supply-side structural reformation of construction business so as to promote competence of construction and operation, expand strength by relying on estate development and strive for exceeding by virtue of new business.

We marched forward regardless of hardship in the past more than sixty years. We persistently offer value-added services for our customers by right of sincere dedication, professional technology and superior service. To satisfy the customers is our value pursuit.

As in the past more than sixty years, we persist our enterprise tenet---Loyalty and Faithfulness for Mutual Development and Winning, undertake the responsibility of national enterprises and development by virtue of an uninspiring passion, indispensable tolerance and invincible heroic.

Looking towards the future, we shall forge ahead. We are going to hold our original will, continue to uphold our enterprise spirits of No Delaying and Slacking in A Single Day and our corporation perspective of Employee Development, Clients Trust and Social Respect. We would like to hold hands with all friends here so as to strive for the most extensive progress and create a better future together.

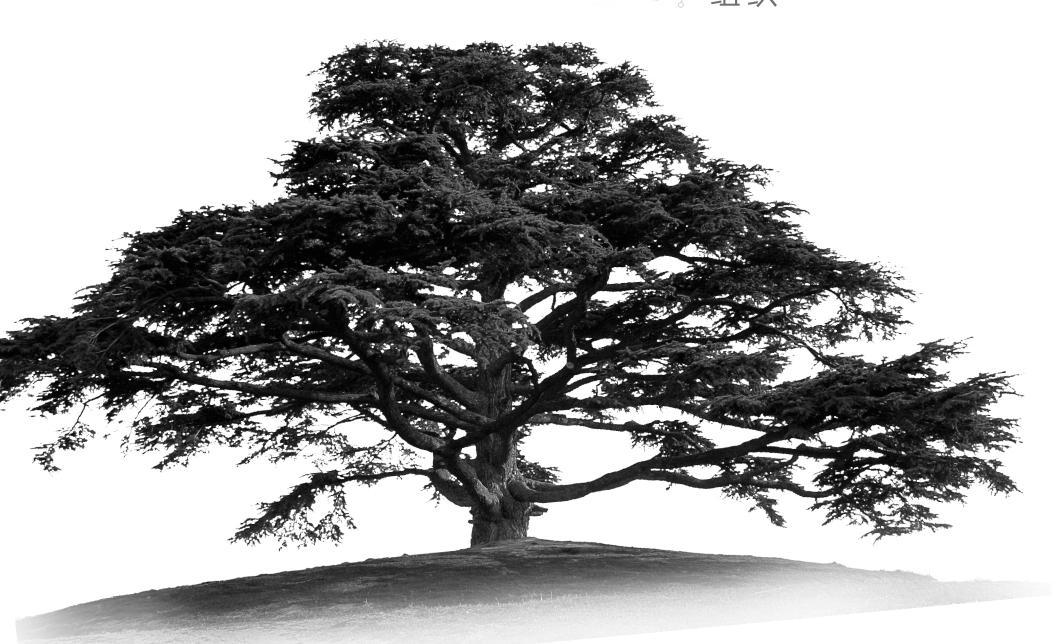
Heqiu Ning











# 五矿二十三冶建设集团有限公司 直属子公司 直属分支结构 事业部





五矿二十三冶建设集团有限公司是以建筑施工、房地产开发、矿业、基础设施投资为主业的大型企业集团。公司成立于1953年,先后隶属于冶金工业部、中国有色金属工业总公司、国家有色金属工业局、湖南省国资委。2006年7月,成为世界500强企业——中国五矿集团有限公司成员企业。2018年7月,被认定为中国五矿一类重要骨干子企业。

公司具有国家冶金工程施工总承包特级,建筑工程、矿山工程、市政公用工程、机电工程施工总承包壹级和消防设施工程、建筑机电工程、钢结构工程专业施工承包壹级,公路工程、电力工程、石油化工工程施工总承包贰级,铁路工程、水利水电工程施工总承包叁级以及房地产开发壹级、物业服务壹级等企业资质,并荣膺对外援助成套项目施工任务A级实施资格。公司通过了ISO9001、ISO14001、OHSAS18001管理体系认证;获中国工程建设社会信用AAA等级证书;被认定为中国银行、中国建设银行AAA级信用客户。

公司注册资本22亿余元,总资产规模逾160亿元。现有在职员工4200余人,其中专业技术人员3100余人,注册建造师620余人,各类注册工程师60余人,高级职称近300人,中级职称近1000人。公司是湖南省首批高新技术企业,创国家级工法6项,省部级工法132项,国家专利30项,主编国家标准2项,地方标准1项,参编国家标准4项,行业标准1项,地方标准1项,拥有12项发明专利和18项实用新型专利。

六十余年来,公司纵横驰骋,业务遍及全国20个省、市、自治区和海外10余个国家,先后承建了一大批国家、地方和涉外重点建设项目,建造了数不胜数的精品工程,打造了一个声冠华夏、誉满全球的企业品牌,获评国优、部优、省优工程300余项,更凭借五矿万境财智中心、海西州民族文化活动中心、贺龙体育场空调安装工程、中南大学湘雅二医院第二住院大楼工程中的精湛施工荣获"鲁班奖"。

公司以"建百年工程,筑传世精品"为企业使命,以"忠信厚德,共创共赢"为企业宗旨,坚持"整合有限,创造无限"的市场经营理念,坚持以人为本、科技兴司的发展战略,致力于实现"员工发展,客户信赖,社会尊重"的企业愿景。



The 23<sup>rd</sup> Metallurgical Construction Group Co., Ltd of Minmetals (abbreviation as "The 23<sup>rd</sup> MCC"), which was set up in 1953, is a large enterprise group with construction engineering, real estate development, mining and infrastructural investment as its major businesses. It was successively under the jurisdiction of the Ministry of State Metallurgical Industry, China Nonferrous Metals Industry Corporation, State Non-Ferrous Metal Industry Bureau and State Owned Assets supervision and Administration Commission of Hunan Provincial People's Government. In July 2006, it became a member enterprise of China Minmetals Corporation---one of the world's top 500 enterprises, and was identified as the first kind backbone sub-enterprise of China Minmetals Corporation in 2018.

The Group has been awarded with the Premium Grade Qualification for EPC Contracting of Metallurgical Engineering, Grade One Qualification for EPC Contracting of Construction Engineering, Mine Engineering, Municipal Public Engineering, Electromechanical Engineering, Grade One Qualification for Professional Contracting of Firefighting Device Engineering, Constructional Electromechanical Engineering, Steel Structure Engineering, Grade Two Qualification for EPC Contracting of Road Engineering, Power Engineering, Petrochemical Engineering, Grade Three Qualification for EPC Contracting of Railway Engineering, Hydropower Engineering, and Grade One Qualification for Real Estate Development & Property Service, etc. Furthermore, the Group has obtained the qualification for EPC Contracting of Complete Set Projects Funded by Chinese Government and has passed the Management System Certification for ISO 9001, ISO 14001 and OHSS18001. The group had also obtained AAA Certificate of Social Credit for Chinese Engineering Construction and been identified as the AAA Credit Customer of Bank of China and China Construction Bank.

With the registered capital of over RMB 2.2 billion Yuan and total assets over RMB 20 billion Yuan, there are more than 4,200 employees in The 23<sup>rd</sup> Metallurgical Construction Group Co., Ltd of Minmetals, among whom, about 300 staff are with senior-grade professional titles, 1,000 staff with medium-grade professional titles, 3,100 are professional technical staff, 620 National Certified Architects as well as 60 registered engineers with various professions. Besides, the group is the first batch high-tech enterprise in Hunan province. It has developed 6 national construction methods, 132 provincial and ministerial construction methods, owned 30 national patents, 12 inventive patents and 18 utility model patents. It also edited and compiled 2 national standards, 1 provincial standard, participated in the compilation and edition of 4 national standards, 1 industrial standard and 1 provincial standard.

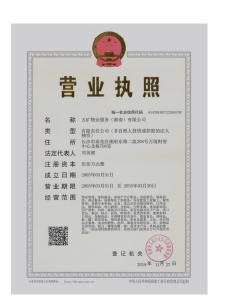
Over the last sixty years, the Group advanced freely and quickly with business operations in more than 20 autonomous regions, municipalities and provinces in China as well as more than 10 overseas countries. The Group has successively constructed a multitude of provincial, national and foreign key construction projects, completed numerous high-quality construction works, of which, more than 300 projects have been evaluated as the Provincial, Ministerial and National Excellent Works, thus it has created a leading well-known national and international brand. Furthermore, the Group has been awarded with the highest prize in construction industry - Luban Prize due to its exquisite performance in Minmetals Wanjing Financial & Intellectual Building Project, Haixi Ethnic Cultural Center Project, Air Conditioner Installation Project in HeLong Stadium, and the Second Hospital Building Project of the Second Xiangya Hospital in Central South University, etc.

With the mission of Construction Time-honored Buildings and Immortal Architectures, the Group has been persisting in the tenet of Loyalty And Faithfulness For Co-development And Mutual-winning, insisting the management principle of Integration of Limited Resources For Unlimited Creation, sticking to the development strategy of People Foremost and Science& Technology Thriving Company to devote to realize the corporation perspective of Employee Development, Clients Trust and Social Respect.

















CONSTRUCTION ENGINEERING



五矿二十三冶建设集团有限公司立足传统建筑施工的产业优势,在风雨中洗礼,在打拼中磨砺,创造了骄人的业 责。

公司在氧化铝、电解铝、铝深加工和铅、锌、铜冶炼工程施工技术能力处于国内领先地位,拥有"炭素专业户" "铝业建设专业户"等美誉,先后在晋北铝业、山西铝业、青铜峡铝业、株冶集团、陕西有色集团等市场树立了多座丰碑。在黑色冶炼工程建设方面,公司被誉为"中南高炉王",形成了高炉、热风炉、烧结、连铸连轧等炼铁、炼钢工艺链条完整的施工能力,多次在湘钢、涟钢、韶钢、杭钢、新钢、酒钢、宝湛钢铁、八钢等市场挥毫泼墨。

公司昂首房建市场,承建了北京湖南大厦、北京辽宁大厦、长沙市政府第二办公楼、长沙喜盈门城市广场、长沙绿地中心、长沙五矿万境财智中心、中机国际技术研发中心等多项高、精、尖、大的标志性工程,向世人展示了企业的傲人风采。

近年来,公司创新谋发展,不断向化工石油、新能源、新领域拓展,承建了长远锂科金驰能源、新疆国投罗钾工程、黄河水电多晶硅、斯里兰卡石油储罐终端有限公司M罐区改造、新疆哈密和石子河光伏发电等项目。公司不断聚焦国际建筑市场,先后承担了乌干达总统府、印度220万吨电钢、马尔代夫1000套住宅、中国援老挝国家文化中心等大型项目建设,让中国风溢满异国他乡。



#### CONSTRUCTION **ENGINEERING**

With developing in the hardship and struggling, The 23<sup>rd</sup> Metallurgical Construction Group Co.,Ltd of Minmetals has made remarkable achievements by keeping a foothold in its advantages on traditional construction engineering.

In China, The Group has taken a leading place in alumina, electrolytic aluminum, further processing of aluminum, lead, zinc and copper smelting projects engineering for its technical competence, it has earned reputations such as Carbon Specialist and Aluminum Construction Specialist, and achieved remarkable performance in Jinbei Aluminum Group, Qingtongxia Aluminum Group, Zhuzhou Smelter Group Co., Ltd, Jiangxi Copper Corporation and many other companies. In terms of ferrous-metal smelting engineering, the Group is reputed as King of Furnaces in Central South of China, it has developed engineering capabilities in iron and steel smelting incorporating complete technical links including furnaces, air heating furnaces, sintering, continuous casting and rolling. The Group participated into the project construction in Xiangtan Iron & Steel Group, Lianyuan Iron & Steel Group, Hangzhou Iron & Steel Group, Xinyu Iron & Steel Group, Jiuguan Iron & Steel Group, Baozhan Iron & Steel Group and other companies for many times.

The Group also has stood out in housing construction market and has contracted to construct dozens of high-quality, competitive and large landmark buildings featuring cutting-edge technologies such as Beijing Hunan Mansion, Beijing Liaoning Mansion, No. 2 Office Building of Changsha Municipal Government, Changsha Xiyingmen Plaza, Changsha Greenland Center, Minmetals Wanjing Financial & Intellectual Building, Technical Research & Development Center of China Machinery International Engineering Design & Research Institute Co., Ltd., etc.

In recent years, the Group has extended its businesses to chemical and petroleum industry, new energy and new fields, and contracted to build a number of projects such as the project of Hunan Changyuan LICO Energy Co., Ltd., the potassium fertilizer production facility of Guotou Xinjiang Luo Bu Po Potassium Salt Co., Ltd, polysilicon production facility of Yellowriver Hydropower Development Co., Ltd, the TFT LCD glass substrate production line of Dongxu Yingkou Optical Electronic Co., Ltd, and photovoltaic power generation projects in Hami and Shizihe, Xinjiang Uygur Autonomous Region. In addition, the Group continued to focus on international construction markets and has successively contracted to build large projects such as the Redevelopment of State House in Uganda, The 2.2MT/A Integrated Steel Plant in India and the Residential Buildings in Maldives.

#### △有色冶炼



















杭州钢厂



印度220万吨电钢项目



江西新余钢厂



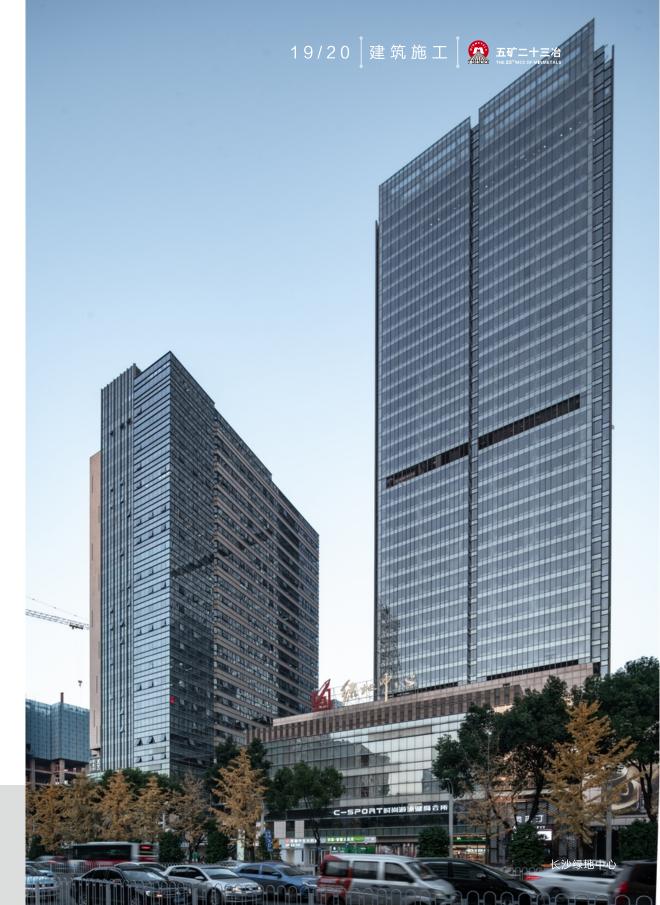
## △ 房建







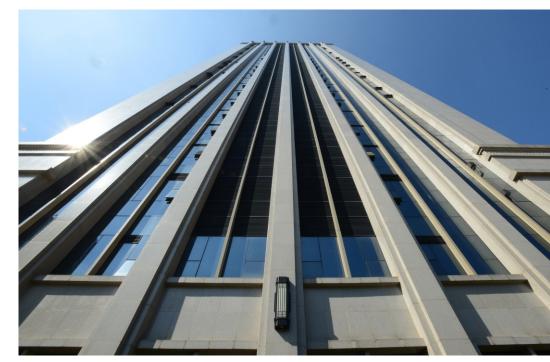




麓谷科技产业园







五矿万境财智中心石材外墙





喜盈门城市广场



乌干达总统府重建工程

#### ☑ 立体车库、钢结构







广佛线石溪站







广州地铁江南西站站内自动通道







地下立体车库







ESTATE DEVELOPMENT







上世纪九十年代末期,五矿二十三冶建设集团有限公司开始涉足房地产业,设立五矿地产湖南开发有限公司(前身 湖南嘉盛房产)。历经十余年的蹉跎时光,从最早在长沙开疆沃土,到现在项目遍地开花,五矿地产湖南开发有限公司 已经成为湖南房地产业界的领跑者。

公司注册资本3亿元人民币,具有房地产开发一级资质,被评为中国建设银行湖南省分行AA级资信企业、湖南省信 用等级AAA级企业。公司自成立以来,以"创造美好生活"为使命,秉承"为居者着想,为后世留鉴"的设计理念,致 力于中高档住宅及配套商业地产的开发经营。

公司以长株潭为基地,辐射湖南省3+5城市群,积极开拓西宁、武汉、泰安等一二线城市,已成功开发楼盘50余 个,开发面积逾500万平米,物业类型涉及公寓、写字楼、商业、别墅、多层洋房、小高层和高层商品房等,产品深得 业界和广大消费者普遍赞誉。公司先后为社会呈现了五矿・格兰小镇、嘉盛华府、嘉盛国际广场、五矿・尊城、五矿・ 万境水岸、五矿・万境蓝山、柴达木广场等一系列精品楼盘。

公司正以创新的思维、前瞻的眼光、稳健的步伐,调整区域发展战略,绘就立足长株潭,紧跟五矿地产战略性机会 城市,重点开拓中西部主要省会城市的发展蓝图,致力成为最具信任感的房地产开发企业。



#### **BEAUTIFUL** REAL ESTATE

The 23<sup>rd</sup> Metallurgical Construction Group Co., Ltd of Minmetals has set foot in the field of real estate since the end of 1990s and established The Minmetals Real Estate Hunan Development Co.,Ltd. (formerly named Hunan Jiasheng Real Estate Co.,Ltd.). More than 10 years later, the Minmetals Real Estate Hunan Development Co.,Ltd., which firstly opened its market in Changsha city, now is taking the leading place in Hunan real estate field with abundant projects.

Minmetals Real Estate Hunan Development Co., Ltd., which owns the registered capital of 300 million Yuan, has the grade one qualification for real estate development and was recognized AA-level credit user by CCB Hunan Branch and AAA-level credit enterprise in Hunan. Since its establishment, the company has been committing to develop high-grade residences with supporting commercial property by adhering to the mission of creating better life and design idea of consideration of the dwellers and future generations.

Minmetals Real Estate Hunan Development Co., Ltd. has focused its main area in the city of Changsha, Zhuzhou and Xiangtan and expands to the 3+5 city cluster in Hunan. It also developed in first-tier and second-tier cities such as Xining, Wuhan, Tai'an etc. It has successfully developed more than 50 buildings with total development area 500m2 plus, including apartment, office building, commercial housing, villa, Multi-storey Villa and high-rise buildings, which were highly appraised by the customers and the industry. The company has completed a series high quality buildings including Minmetals Gelan Town, Jiasheng Huafu, Jiasheng International Square, Minmetals Zuncheng, Mimental Wanjing Shuian, Mimental Wanjing Nanshan, and Chaidamu Square etc.

Now, the Minmetals Real Estate Hunan Development Co., Ltd. is committing to become the most reliable real estate developer with innovative thinking, forwarding insight and steady steps by adjusting region development strategy and making out the plan of keeping a foothold in the city of Changsha, Zhuzhou and Xiangtan, and focusing on middle and western cities by following the strategic opportunity cities of Minmetals Real Estate.

# 29/30 | 地产开发 | **五矿二十三冶**

### △五矿・万境水系











泰安万境水岸



#### ☑五矿・万境山系





沙万境蓝山





丑》 " 恰三小语

















五矿二十三冶建设集团有限公司有着六十多年的矿山建设和二十余年的矿山开采经营历史,共完成国内外矿山建设、开采近百座,矿山建设年开采能力达20亿元以上,开采规模1000万吨以上。

公司曾多次参与全国矿山掘进大会战,先后承接了江铜集团德兴铜矿、江铜集团银山铜矿、陕西有色、大冶铁矿、南京梅山铁矿、邯邢局西石门铁矿、广东凡口铅锌矿、贵州李家湾锰矿、江钨集团大吉山钨矿等矿建工程,公司承接的国内最大井下采矿项目——云南昆钢大红山铁矿年产800万吨采矿工程,全部使用进口无轨化设备、采用无底柱分段崩落法生产。此外,公司在深竖井施工、尾矿库建设方面具有独特的技术优势、丰富的施工管理经验及较强的竞争力。

近年来,公司从传统矿山井巷施工,向产业链上下游不断延伸,全面进入矿山资源经营领域,逐步形成集采矿、选矿、矿业开发经营于一体的矿业经营格局,不断发展矿业项目管理承包业务,力争成为优秀的矿业项目管理承包商(PMC)。



#### WONDERFUL MINING

The 23rd Metallurgical Construction Group Co., Ltd of Minmetals has been engaged in mining construction for more than 50 years and in mining operations for over 20 years, completed the construction and exploitation of nearly 100 mines at home and abroad with the annual exploitation capacity of the constructed mines exceeding RMB 2 billion, and exploitation scale over 100MT.

The Group has participated into the national tunneling campaigns for many times, and contracted the mining construction projects including Dexing & Yinshan Copper Mines in Jiangtong Group, Projects in Shanxi Nonferrous Metals Group Co., Ltd., Xishimen Iron Ore in Hanxing Mine Bureau, Fankou Lead-Zinc Mine in Guangdong Province, Lijiawan Manganese Mine in Guizhou Province, and Dajishan Tungsten Ore in Jiangwu Group. Proudly, the Group adopted all imported trackless equipment and sublevel caving without sill pillar method for production in Dahongshan Iron Mine of Kunming Iron & Steel Holding Co., Ltd with annual production capacity of 8 million tons, which is the largest underground mining project in China. Furthermore, the Group owns its own distinctive technical advantages, rich construction management experience and strong competence in the field of deep shaft construction and tail mine construction.

In recent years, the Group has made consistent efforts to extend its tradition shafting and drifting engineering business to the upstream and downstream links in the industrial chain, fully performed mine resource operations, gradually formed the operating setup incorporating mining, mineral separation and mining operation, and constantly promoted mining project management and contract businesses so as to grow into an excellent mining project management contractor.



### ☑ 采矿、选矿、运矿工程





☑ 矿 山 井 巷 建 设

















大吉山钨矿钽铌钨矿体开发竖井工程



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陕西金堆城钼业王家坪尾矿库









INFRASTRUCTURE INVESTMENT & CONSTRUCTION



近年来,五矿二十三冶充分立足自身资源与技术优势,以BT、BOT、PPP、EPC等模式,在城市轨道交通、公路桥梁、高速公路、市政公用、城市综合管廊、污水处理等领域,先后承接和投资建设了一大批基础设施项目,为加快推进"美丽中国"建设,贡献了自己的力量。

公司投资建设了长沙望城斑马湖片区路网工程、岳宁大道(宁乡段)、湘潭九华湖德文化公园、株洲职教城、岳阳长江大道、贵州遵义南溪大道等项目,参与了广州、深圳、长沙、郑州、武汉、宁波、南宁等城市的地铁建设,并建成了世界首条无人驾驶地铁——广州珠江新城旅客自动输送系统;完成了京珠、沪昆、青海西察高速公路等40余条高速公路以及洞庭湖大桥等40余座大型桥梁的建设;承建了海南三亚体育中心、海口污水处理厂、郑州污水处理厂、长沙黑麋峰固体废弃物深度综合处理等市政公用项目,以及湘潭、醴陵等城市地下综合管理管廊项目,铺就了企业发展新的坦途。

公司以先进的发展理念、专业化的管理水平、雄厚的资金实力,本着共创共赢的原则,与国内多个重点城市建立了长期战略合作协议,为城市改造和基础设施建设添砖加瓦。



#### INFRASTRUCTURE INVESTMENT & CONSTRUCTION

In recent years, fully based on its own resources and technical advantages, The 23<sup>rd</sup> Metallurgical Construction Group Co., Ltd of Minmetals has undertaken and invested a large number of infrastructure projects in the area of urban rail transportation, road & bridge, highway, municipal utility, urban integrated pipeline, sewage treatment by the mode of BT, BOT, PPP and EPC, etc., which promoted its contribution in accelerating the realization of Beautiful China.

The Group invested and constructed Zebra Lake road network in Wangcheng. Ningxiang section of YueNing Avenue, Jiuhua Hude Culture Park in Xiangtan,, Zhijiao Town in Zhuzhou and Yueyang Yangtze river avenue, Nanxi road in Zunyi, Guizhou ,etc. It participated subway construction in Guangzhou, Shenzhen, Changsha, Zhengzhou, Wuhan, Ningbo, Nanning and other cities, and constructed Zhujiang New Town Automated People Mover System which is the first driverless metro in the world. It successfully completed more than 40 highway construction such as Beijing-Zhuhai highway, Shanghai-Kunming highway, Qinghai Xicha highway, and 40 plus large bridges. It undertook Sanya Sports Center, Haikou Sewage Treatment Plant, Zhengzhou Sewage Treatment Plant, Advanced Treatment of Solid Waste in Heimifeng, Changsha and the other municipal utility works, and the underground urban integrated pipeline works in Xiangtan, Liling, etc.. Thus the performance has accelerated its brand promotion in subway, highway, and municipal field.

With the principle of Co- development and Mutual Winning, The Group has established long-term strategic cooperation with many key domestic cities based on its advanced development idea, professional management and abundant capital, which helps its contribution for urban transformation and infrastructure construction.

### △ 公路桥梁







洞庭湖大桥

岳宁大道

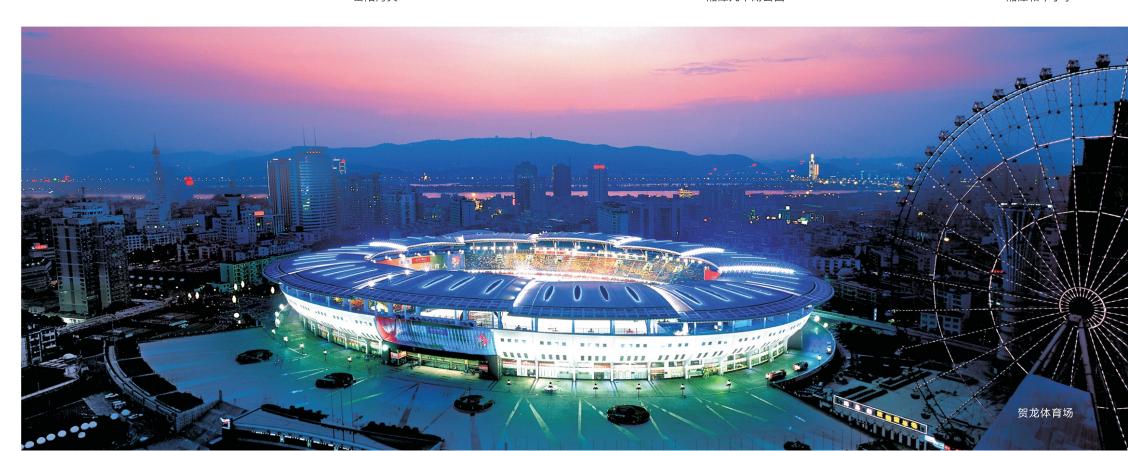
### ☑市政公用







湘潭九华湖公园



#### ☑ 地下综合管廊及海绵城市建设

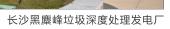






长沙市工农东路海绵城市工程







☑ 环保工程







EMXX ENTERPRISE CULTURAL CONSTRUCTION & CSR

## 5 1 / 5 2 📗 企业文化与社会责任 📗 五矿二十三冶 The 23 MCC of Minmetals











长期以来,五矿二十三冶高度重视企业文化建设,"一天也不耽误,一天也不懈怠"的企业精神为全体员工所遵循。公司坚持"建百年工程、筑传世精品"的企业使命、"忠信厚德、共创共赢"的企业宗旨,认真处理好与利益相关者的关系,恪守对利益相关者的承诺,积极致力于实现合作共赢。

公司在谋求企业快速发展的同时,注重社会责任的担当。公司以支持体育事业为己任,先后冠名第24届亚洲乒乓球比赛、支持2015亚洲篮球锦标赛、湘潭市十二运会、捐赠奥运湘军冠军楼等一系列体育赛事。积极参与抗震救灾,先后参与四川汶川、青海玉树灾后重建。公司先后与云南省镇雄、彝良、威信三县开展定点帮扶工作,派驻工作队到湖南省泸溪县开展驻村扶贫,助力楠木冲村成功脱贫。公司还在中南大学、湖南大学、长沙理工大学设立"二十三冶奖助学金",积极支持地方教育事业。

公司积极提供就业岗位,连续多年被评为中国年度最佳雇主长沙十强。公司积极开设农民工学校,举办农民工趣味运动会,反映了企业对农民工的人性化关怀。公司致力构建员工企业命运共同体,被评为全国劳动关系和谐企业。















#### ENTERPRISE CULTURAL CONSTRUCTION & CSR

The 23<sup>rd</sup> Metallurgical Construction Group Co.,Ltd of Minmetals has been paying special attention to the enterprise cultural construction for a long time. The spirit of No Delaying and Slacking in A Single Day is obeyed by all employees. The Group has been persisting in the mission of Construction Time-honored Buildings and Immortal Architectures, and the tenet of Loyalty and Faithfulness for Co-development and Mutual-winning, maintaining good relationship with its stakeholders, keeping its promises to stakeholders, and intensifying its efforts for harmonious coexistence.

The 23<sup>rd</sup> Metallurgical Construction Group Co.,Ltd of Minmetals has motivated to assume social responsibilities while striding along the track of sound and rapid development. The Group which assumes the sport assistance as its own work has successively endorsed the 24th Asia Table Tennis Games, assisted the Asia Basketball Championship in 2015 and the 12th Sports Athletic in Xiangtan city, and donated residential buildings to Olympic champions of Hunan Province, etc. It has played an active part in the earthquake relief work and took part in the reconstruction work after Wenchuan Earthquake and Yushu Earthquake. Also, the Group has made agreements with the governments of Zhenxiong County, Yiliang and Weixin County of Yunnan Province to provide assistance, dispatched working team to Luxi County for poverty alleviation and assisted Nanmu village to overcome poverty successfully. What's more, the Group has been supporting local education, for example, the Group set up scholarships and grants entitled "The 23" MCCOM Award" at Central South University, Hunan University and Changsha University of Science & Technology.

The Group was appraised as the Top Ten in Changsha of Best Employer in China by providing employment opportunities positively. It has actively established Migrant Workers School, held Fun Sports for migrant workers, which embodied its concerns to migrant workers. The Group has also been devoting itself to establish the Community of Mutual Future with its staff, and was evaluated as the National Harmonious Labor Relationship Enterprise.





开展志愿者服务



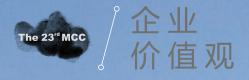


在中南大学设立二十三冶奖助学金



组织开展义务献血活动





CORPORATE VALUES



五矿二十三冶建设集团

#### 五矿二十三冶之歌

 $1=F \frac{2}{4}$ 

未来 季良 词郑 民 余 曲